



William Ransom Primary School

Safeguarding Statement

Adopted by Governing Body Autumn 2022

To be reviewed Autumn 2023

Mission Statement:

At William Ransom, we are committed to providing our children with a safe and nurturing environment that will enable all children to reach their potential, academically, socially, physically and emotionally.

Our vision is that every child becomes a confident, self-motivated, resilient and independent learner with a life-long zest for learning.

Safeguarding children and safer recruitment in education defines safeguarding and promoting the welfare of children as:

- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children are growing up in circumstances consistent with the provision of safe and effective care
- Undertaking that role so as to enable those children to transition smoothly to adulthood.
- Safeguarding is not just about protecting children from deliberate harm. It includes issues such as:
 - Pupil health and safety
 - Bullying
 - Racist abuse
 - Meeting the needs of pupils with medical conditions
 - Providing first aid
 - Drug and substance misuse
 - School security
 - E-safety

The William Ransom Primary School Governing Body has the following policies and procedures in place for safeguarding all their stakeholders:

- Safer Recruitment Policy
- Child Protection Policy
- Capability Procedures
- Code of Conduct for Employees
- Disciplinary Procedures
- Grievance Procedures
- Harassment and Bullying Policy and Procedures.
- Intimate Care policy
- Procedures to protect vulnerable pupils
- Use of medicines in school procedures
- Offsite Visits
- Whistleblowing Procedures
- Acceptable Use
- Health & Safety

All of them are available to all members of staff through the staff site on the school server. They are also available to be viewed as a hard copy in the school office on application to the Headteacher.

All members of the school staff and the Governing Body receive training on a regular basis and it is included as part of the staff induction where necessary. The School holds a single central record of all data related to staff appointments. This includes details of their DBS checks.

An annual Report on Safeguarding Children is presented to the Governing Body each Autumn Term.